



António Manuel Teixeira Maduro

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Academic Education

- Licentiate in psychology, social and organizational variant
UNI. Mark: 15 (range 0 – 20)

Professional Formation:

- Course on information and communication technologies on enterprise environment (accomplishment of an intranet as final project); *IEFP / EPM*;
- DiGe_E formation - Managing Diversity and Gender_Experts for Europe (formation in Liverpool - UK); *SOCRATES PROJECT / GRUNDTVIG*;
- Course on initial pedagogical formation of trainers (CAP); *NHK*;
- Course on scholarship and professional orientation - initial; *ISPA*;
- Course on formation in SPSS applied to psychology; *NIPCOD – UNI*.

Professional Experience:

- Grupo Controlinveste – marketing research.
- Europraxis - Consultancy, Organization & Human Resources - HR external consultant - competencies profile definition and job analysis for target function, interviews and psychological test application, administrative work.
- Europraxis - Consultancy, Organization & Human Resources - HR trainee; contribution: joint preparation with European partners of a formation course on European level (DiGe_E, participant and trainer on first test of the course in December 2006; definition of competencies profile for target function; accomplishment of an internal study in the company (report, insertion and analysis of data in SPSS).
- Maduro & Horácio - Constructions Ltd. - accompaniment of workmanship.

Computer Skills

- Insertion and analysis of data using SPSS - Contribution to the inquiry about “Predicting the deviating behaviour in the infancy” carried out by the NIPCOD (Nucleus of Inquiry in Psychology of the Deviating Behaviour) (13 months);
- Windows, Microsoft Office (Word, Excel, Powerpoint, Outlook), statistics (SPSS), technical drawing (Autocad), web design (Frontpage, Macromedia Flash, SwishMax).

Communitarian Activities

- As a member of Rotaract Club of Montijo accomplishment of several team activities: organization of XXth National Congress of Rotaract (Montegordo 2004), fundraising, organization of several playful activities for children and mature people, information campaigns on the European currency (€) for ageing and physically challenged people.

Languages

- Portuguese (mother tongue)
- English (good)
- Spanish (basic)