



Dr. Barbara Weissbach

b.weissbach@iuk.com

bweissbac@aol.com

922480056@telefonica.net

phone: ++ 49 231 7281642

phone: ++ 34 922 480056

mobile: ++ 173 26 376 23

Academic Education

- Diploma (masters) in pedagogics, sociology, and psychology, Freie Universität Berlin, mark: 2 (out of range 1 = excellent and 5 = fail)
- PhD in psychology, Freie Universität Berlin, mark: summa cum laude

Further Awards

- **Global Career Development Facilitator**
(National Board of Certified Counselors, Center for Credentialing and Education, Greensboro, NC, USA)
- further training in organisation development, theme-centred interaction, group dynamics, psychodrama, university didactics
- experience in supervision

Workshops Developed and Held on HR and Training

- leadership training and coaching with focus on diversity issues
- "The first 100 days" – leadership training for young managers and team leaders
- team development
- diversity, gender, and intercultural trainings
- intercultural conflict mediation
- post merger integration workshops
- further vocational training „JobPromotor: Career Counselling“ (www.job-promotor.de)
- further vocational training „Change Management“ (www.progres-net.de)

- work organisation, self and time management
- "How to settle in new employees on the shopfloor" – training of internal advisers
- lecturer at numerous universities and universities of applied sciences, e.g. at Polytechnical University of Bucharest, Petru Maior University of Targu Mureş (Romania) and University of Applied Sciences of Frankfurt am Main (Germany)

Management Experience

- chief executive officer of IUK Institute Ltd. since 1995 (www.iuk.com)
- re-organisation of medium-sized companies
- Human Resources Development projects for corporations and non-profit-organisations
- management of transnational EU projects (ADAPT, SOKRATES, ESF)

Trainings in Foreign Countries

- Romania: conflict management and leadership training
- Finland: diversity training
- Lithuania: diversity training
- Spain: intercultural training

Memberships

- GCDF (Global Career Development Facilitator) Germany
- Forum Frau und Wirtschaft (Women and Economy), Dortmund (Germany)
- medico international

Languages

- German (mother language)
- Spanish (very good)
- English (good)
- French (good)
- Turkish (basic)